

## INSTRUCTIONS (PLEASE PRINT ALL INFORMATION.)

**Thank you for choosing our plan.** How to fill out this form – Please use ballpoint pen

Please read these instructions before filling out the attached Enrollment and Membership Change Form. Here's what you need to fill out, so we can enroll you without delay.

For new enrollment, complete all sections.

For membership changes, complete:

Section 1. "Tell Us About You"

Section 3. "Change Membership"

In addition, when adding/cancelling eligible dependents, or changing a Primary Care Physician (PCP), complete:

Section 6. "List Family Members"

Section 7. "Tell us about your other insurance"

Section 8. "Medicare/Medicaid"

### 1. TELL US ABOUT YOU

Please complete all information in this section.

### 2. NEW MEMBERSHIP

Please check the appropriate box. If you are enrolling as a COBRA or C.G.S. 38a-538 extension of coverage member, please indicate the date of the Qualifying event, and also the Reason code.

Reason code	Qualifying event	Reason code	Qualifying event
01	Divorce	04	Dependent child no longer eligible under terms of employer's contract
02	Termination of employment	05	Reduction in hours/no longer meet group eligibility requirements
03	Spouse of deceased employee		

### 3. CHANGE MEMBERSHIP

Please check the appropriate box if you are changing membership. Please indicate the reason and date. Some examples include:

Address	Adoption	Birth	Dependent	Divorced
Legally Separated	Married	Name	PCP	

### 4. YOUR MEMBERSHIP CHOICES

- Tell us the plan name in which you are enrolling. To do this, check the appropriate box next to your selection choice(s). If you choose "BlueCare", "Dental", or "other", please be sure to write the name of the plan as instructed by your Benefits Coordinator.
- Please check individual, two person or family for each plan choice.

### 5. WHERE YOU WORK

Please complete all information in this section.

### 6. LIST MEMBERS TO BE ADDED/CANCELED

- Please be sure to complete all information in this section including social security numbers, and the name(s) of recognized institution(s) for full time student dependent(s) age 19 or over.
- Indicate last name if different.
- If any dependent(s) listed are disabled, please circle that dependent, and attach the appropriate application which may be obtained from your Benefits Coordinator.
- Special instructions for BlueCare. A Primary Care Physician (PCP) must be selected for each member. Each member may choose a different PCP. Specialists cannot be selected as PCPs. Please also write in the city or town where the PCP's office is located, and the PCP provider number, located in your Provider Directory.  
*An asterisk (\*) next to a Physician's name in the provider listing means the physician can only be seen by a current patient. If you are a current patient and want that physician to be your PCP, please check the box next to the physician's name on the application.*
- If coverage is available through your employer's plan for domestic partnerships, please include the appropriate certification forms.

### 7. TELL US ABOUT YOUR OTHER INSURANCE

Please be sure to note any other insurance information in this section.

### 8. MEDICARE/MEDICAID

Please complete all information in this section if you or an enrolled member is covered by Medicare or Medicaid, or have applied for Medicare or Medicaid disability.

### 9. EMPLOYEE SIGNATURE

Application will not be considered valid if unsigned. Please sign and return the completed application to your employer's Benefits Coordinator. Save your copy of this form for your records until you receive your identification card(s). A copy of this application is provided to you as part of your Subscriber Agreement or health benefit plan document as applicable and is incorporated by reference therein.



**7. TELL US ABOUT YOUR OTHER INSURANCE**Do you or any other member of your family have any other medical, dental, or Anthem Blue Cross and Blue Shield coverage?  YES  NOIf yes, please fill in the information below.  Self  Spouse/Domestic Partner  Children

Name of Other Insurance Company	Name of Subscriber (Policyholder)	Policy or ID No.	Reason For Termination	First and Last Date of Coverage
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**8. MEDICARE/MEDICAID**

Do you or any covered member have Medicare/Medicaid coverage?

 YES  NO

Have you or any covered member applied for Medicare/Medicaid disability?

 YES  NO

Name (Self)	Are you actively at work? <input type="checkbox"/> YES <input type="checkbox"/> NO	Retirement Date / /	Medicare No.	Medicare A (Hospital) Effective Date / /	Medicare B (Medical) Effective Date / /
Name (Dependent)	Is this person actively at work? <input type="checkbox"/> YES <input type="checkbox"/> NO	Retirement Date / /	Medicare No.	Medicare A (Hospital) Effective Date / /	Medicare B (Medical) Effective Date / /

I understand that false and/or incomplete responses or statements may result in rescission of coverage and/or non-payment of claims for myself or my eligible dependents. I understand a copy of this application is provided to me as part of my Subscriber Agreement or health benefit plan document as applicable and is incorporated by reference therein. I certify that my statements in this form are true and complete to the best of my knowledge and belief.

**9. EMPLOYEE SIGNATURE**

X \_\_\_\_\_ Date \_\_\_\_\_

**DEFINITIONS**

The definitions listed below are for informational purposes only. For additional information, please refer to your Master Group Policy, Subscriber Agreement, or the Evidence of Coverage.

**ELIGIBLE EMPLOYEE:** An Eligible Employee is defined as a full-time employee of the employer. In order to qualify as a full-time employee, the employee must be actively at work and working at least 30 hours per week on a regularly scheduled basis unless a higher number of hours per week is required by the employer. Temporary employees and seasonal employees are not eligible for coverage.

**ELIGIBLE DEPENDENTS:**

- An Eligible Employee's spouse under a legally valid existing marriage,
- For insured accounts: An unmarried, dependent child of an Eligible Employee to age 19. \* Dependent children age 19 and over may be eligible for coverage up to age 26 provided they are a resident of the state of Connecticut and have not become covered under group health coverage through their own employer. The residency requirement shall not apply to dependent children under 19 years of age or full-time students over the age of 19, attending a recognized college, university, or trade school.
- For self-insured accounts: An unmarried, dependent child age 19 or older who meets your employer's guidelines for eligibility of older children. Please check with your employer regarding those guidelines. \*

**EXCEPTION FOR NEWBORN:** Newborn children are automatically entitled to coverage for the first 31 days following birth. If no additional premium is due Anthem BCBS, a completed Enrollment and Membership Change Form must be submitted to Anthem BCBS within a reasonable amount of time following birth in order to continue coverage without interruption. *If additional premium is required, a completed Enrollment and Membership Change Form must be submitted to Anthem BCBS within 31 days following birth in order for coverage to be continued without interruption.*

**LATE ENROLLEE:** An Eligible Employee and/or dependent who requests insurance more than 31 days after the employee's earliest opportunity to enroll for coverage under any plan sponsored by the Employer may be considered a late enrollee. A Late Enrollee will be subject to a 12 month pre-existing condition waiting period for indemnity/PPO plans, or a 3 month affiliation period for HMO plans. Late Enrollees who are eligible for coverage will not be denied coverage, and completion of a statement of health form may be required. An Eligible Employee and/or dependent will not be considered a Late Enrollee, if a request for coverage is made and all of the following conditions satisfied: (1) Coverage was not elected when the employee was first eligible under the group policy solely because another group health insurance plan provided coverage for the employee; and (2) Coverage is lost under that plan due to employment termination, death of a spouse, divorce, legal separation, loss of eligibility, COBRA benefit is exhausted, reduction in the number of work hours for employment, or the employer stops contributing to the health benefit plan; and (3) The employee applies for coverage under this contract within 31 days after loss of coverage under the other plan.

**ACTIVELY AT WORK:** The term Actively At Work means the employee must: work at the employer group's place of business or at such place(s) as normal business requires; and perform all the duties of the job as required of a full-time employee working 30 or more hours per week on a regularly scheduled basis.

**WAITING PERIOD:** Means a period of time that must pass before an employee or a dependent is eligible to enroll in the plan. The Anthem BCBS standard waiting period allows for new hires to be eligible to enroll for coverage following 30 days of continuous "actively at work employment." Generally new hires and their dependents who apply for coverage more than 31 days from the date first eligible will be considered a Late Enrollee.

**EFFECTIVE DATES:** New hires and their dependents will be effective the first of the month following completion of the waiting period. Effective dates for new hires may be deferred if all required information is not received, or is incomplete.

**DEFINITIONS (CONTINUED)**

**PRE-EXISTING CONDITION:** *(Required for Small Employer Groups 1-50)* The term Pre-Existing Condition means a condition, whether physical or mental, regardless of the cause of the condition, for which medical advice, care, or treatment was recommended or received within the Pre-Existing Condition Period as specified in the Schedule of Benefits.\*\*

**PRE-EXISTING CONDITION PERIOD:** A period of time immediately prior to the effective date of coverage.\*\*

**AFFILIATION PERIOD:** Means a period of time that must expire before health coverage provided by an HMO becomes effective and during which the HMO is not required to provide benefits. No premium shall be collected for such period.

**BENEFITS EXCLUSION PERIOD:** A period of time during which no benefits will be provided for a pre-existing condition. Prior creditable coverage can reduce the length of a benefit exclusion period. We will request a certificate of prior creditable coverage from you regarding your previous health plan if necessary.

**OPEN ENROLLMENT PERIOD:** The term open enrollment means the period of time during which an employer group allows employees to select group health coverage.

\*Child includes a natural child, a legally adopted child or a child legally placed for adoption, a step-child, a child supported by the employee pursuant to a valid court order, or a child for whom the employee is legal guardian.

\*\*These provisions are not applicable to HMO products.